Black Hawk College Strategic Priorities and Supporting Goals
2011-2014

Vision
Total Accessibility, quality instructional programs, student-centered services, and strategic alliances position Black Hawk College as the preferred choice for education and training.

Mission
Black Hawk College provides the environment and resources for individuals to become lifelong learners

As an institution, we value:

- Appreciation of Diversity
- Honesty
- Respect
- Caring and Compassion
- Integrity
- Responsibility
- Fairness

LEARNIng Excellence
Provide and support a quality educational experience by which students are motivated to learn and faculty contribute positively to teaching and learning through their strengths in subject matter knowledge and personal interest in the success of all learners.
- Learners will experience academic success and completion of desired goals.
- Contribute to community and workforce development by assessing needs regularly and developing innovative solutions and timely credit and non-credit programs and services that strengthen our region’s economy and workforce competitiveness.
- Provide the opportunities and tools that will enhance teaching and learning and assist learners in achieving their desired academic goals.

ENGAGING Learners and the Community
BHC will engage learners and the community in lifelong learning
- Provide an integrated network of financial, social and academic support services.
- Engage the wider community by connecting more faculty, staff and students in meaningful partnerships and community initiatives resulting in increased positive community relationships.

ACCOUNTABILITY
BHC will achieve performance excellence through an environment of continuous improvement, accountability and data informed decision making.
- Utilize the AQIP and Lincoln self-study process to identify and improve processes and maintain accreditation.
- Advance the culture of measurement and data analysis with academic analytic approaches that inform decision making, reporting and provoke appropriate action in pursuit of optimizing performance and demonstrating to its constituents the effective, efficient, ethical and strategic use of all resources.

RESOURCE Optimization
BHC will optimize financial, physical and technological assets.
- Strengthen the financial position of the College through transparency and accountability and maximizing the return on investments to learners, employees, taxpayers and the community.
- Facilities and campuses will meet the needs of the 21st century learner and community while protecting the campuses natural resources and heritage.
- Information technology software infrastructure will further advance and supports learning and organizational functions.

NETWORKING EMPLOYEES
BHC will attract, develop and retain high quality employees
- Further develop the College workforce through a targeted leadership development system where persons with common interests assist each other and promote a culture of learning, growing and collaboration within the College.