

Blueprint for Growth 2025-2029

OUR MISSION is to inspire students, develop talent and strengthen communities.

OUR VISION is to prepare learners to live and work in diverse global communities through the relentless pursuit of student success, innovation, and educational excellence.

Goals

Workforce Development

Prepare students, many of whom are “working & learning,” to become the workforce needed by the local community that we serve.

- A1.** Expand and innovate experiential learner opportunities for students by integrating essential employability skills (soft skills) and career prep training into all workforce training programs.
- A2.** Continuously improve the BHC curriculum to meet industry needs through enhanced strategic partnerships with employers and community organizations.
- A3.** Establish Black Hawk College as the leading provider of education, training, and workforce development.
- A4.** Accelerate program expansion and implementation to respond swiftly to real-time employer needs.

Student Success

Become a “student-ready” college by constructing a student success system that prioritizes the needs of students.

- B1.** Value Students’ Prior Experiences by expanding our approach to assessing and awarding credit recognizing students’ prior learning and work experiences.
- B2.** Increase student enrollment and retention through the implementation of an integrated student life cycle approach from initial contact through completion.
- B3.** Improve student outcomes by innovating and delivering holistic services across the students’ life cycle.
- B4.** Develop and implement realistic pathways to certificate and/or degree attainment for part-time students.

Investing In Our Employees

Improve our systems, culture, and service to our employees to ensure BHC is the employer of choice.

- C1.** Cultivate a unified college community through team building.
- C2.** Improve communication and promote collaboration among employees.
- C3.** Enhance leadership skills among employees to cultivate a culture of continuous growth and innovation, empowering team members to reach their full potential and drive organizational success.
- C4.** Develop a fair and equitable compensation and work schedule strategy.

Improving Life Through Learning