First Stop Center
Black Hawk College
6600 34th Avenue
Moline, IL 61265
(309) 796-5100

Linkage

Transfer Admissions
Western Illinois University
1 University Circle
115 Sherman Hall
Macomb, IL 61455
(309) 298-315 7
admissions@wiu.edu

Human Resource Management

- The Linkage Agreement is a four-year plan that leads to a Bachelor of Business degree in Human Resource Management at WIU. Students will fill out applications for both schools, and consult the advisors and the catalogs for both schools for specifics.
- Students intending to complete a baccalaureate degree in Human Resource Management from WIU should follow the Associate in Arts (A.A.) degree program outlined in the Black Hawk College catalog.
- Students who complete the A.A. degree at Black Hawk may complete their degree in Human Resource Management at WIU in an additional two years. In general, 120 semester hours (s.h.) is required: 55 s.h. will be taken at BHC (BHC rates) and 65 s.h. from WIU (WIU rates).

1st Year, First Semester

Notes	**BHC Courses**	SH	**WIU Equivalents**
1	ENG 101	3	ENG 180
2,5	MATH 108 or 228	3	STAT 171
4	IAI HUMANITIES	3	HUMANITIES
	PSYC 101 OR SOC 101	3	PSY 100 OR SOC 100
	CS 100	3	CS 101
	WIU Consortium Course	**1**	**UNIV 100 classroom**
	Semester Hours	**16**	

1st Year, Second Semester

Notes	**BHC Courses**	SH	**WIU Equivalents**
4	IAI HUMANITIES OR FINE ARTS	3	HUMANITIES OR FINE ARTS
4	IAI FINE ARTS	3	FINE ARTS
	SPEC 101	3	COMM 241
3,4	IAI LIFE SCIENCE	3-4	SCIENCE
	WIU Consortium Course	**3**	**MGT 125 online or ECON 170 classroom**
	Semester Hours	**15-16**	

2nd Year, First Semester

Notes	**BHC Courses**	SH	**WIU Equivalents**
1	ENG 102	3	ENG 280
5	ACCT 101 and 103(lab)	4	ACCT 201
5	ECON 221	3	ECON 231
2,5	MATH 132	4	MATH 137
	WIU Consortium Course	**3**	**CS 302 online or classroom**
	Semester Hours	**17**	

Both community college and university requirements are subject to change. The courses listed here are intended as a projected course guide.

2nd Year, Second Semester

Notes	BHC Courses	SH	WIU Equivalents
5	ACCT 102 and 104(lab)	4	ACCT 202
5	ECON 222	3	ECON 232
	BL 201	3	BL 230
3,4	IAI PHYSICAL SCIENCE	3-4	SCIENCE
6	**WIU Consortium Course** (Non-Western Studies)	**3**	**IS 325 online**
	Semester Hours	**16-17**	

Notes for BHC:

1. An overall grade point average of 2.0 and a grade of "C" or better is required in ENG 101, ENG 102, (English Composition I & II);

2. Additional math prerequisites may be required based on the student's math algebra placement scores. Students would be required to complete these pre-requisite classes with a grade of C or higher. Courses below college level will not apply toward graduation;

3. At least one lab science class is required (4 s.h.); if the student completes 2 lab science courses a WIU elective is not required;

4. Students should consult the Black Hawk College catalog for a listing of IAI courses which meet degree requirements.

WIU Suggested Course Sequence

3rd Year, First Semester

Notes	WIU Courses	SH
7	HRM 353	3
	ELECTIVE	3
	FIN 331	3
	MGT 349	3
	MKTG 327	3
	Semester Hours	**15**

3rd Year, Second Semester

Notes	WIU Courses	SH
	HRM 446	3
	HRM DIRECTED ELECTIVE	3
	BCOM 320	3
	IS 340	3
	DS 303	3
	Semester Hours	**15**

4th Year, First Semester

Notes	WIU Courses	SH
	HRM 441	3
	HRM 442	3
	HRM DIRECTED ELECTIVE	3
	HRM DIRECTED ELECTIVE	3
3	ELECTIVE	1
	Semester Hours	**13**

4th Year, Second Semester

Notes	WIU Courses	SH
	HRM 449	3
	HRM DIRECTED ELECTIVE	3
	BL 431 OR 432	3
	MGT 490	3
8	HRM 499	0
	Semester Hours	**12**

TOTAL B.B. DEGREE HOURS
BHC/WIU – 55-56/64-65 (120 minimum)

Notes for WIU:

5. All students admitted to this consortium program are required to see a WIU advisor each term to update their records and obtain advice in selecting courses. Note that all consortium courses must be taken from WIU (at least one per semester) to maintain the cost guarantee, and a WIU cumulative GPA of 2.50 is required to maintain good standing in the consortium program. Under this agreement, acceptance as a declared business major requires the completion of at least 60 semester hours (s.h.): 12 s.h. completed at WIU with a cumulative grade point average of at least 2.50. The student must have also completed ACCT 201 and 202, ECON 231 and 232, MATH 137, and STAT 171. Students not eligible to declare will be limited to 29 s.h. of business coursework. Enrollment in a Pre-Business Program does not guarantee acceptance into one of the major areas as a candidate for the Bachelor of Business degree;

6. IS 325 will fulfill the Foreign Language Global Issues Requirement (FLGI);

7. Bachelor of Business majors must complete 50% of the required business credit hours in residence;

8. Knowledge assessment evaluation; zero credit hours; must satisfy to graduate.