

MINUTES
President's Cabinet
February 19, 2013
Black Hawk College

Present: Dr. Thom Baynum, Dr. Bettie Truitt, Karen Boyd, Dr. Dick Vallandingham, Leslie Anderson, Kathy Malcolm, John Meineke, Karen Mowers

1. Core Value – Integrity - *We will strive to be trustworthy and honorable in our interaction with others; we do the right thing even when it is not popular or easy.*

The budget process is an obvious example of integrity. The conversation today will be based on integrity. Not everyone will get what they want or need. VP Anderson met with students about the tuition raise. The students were generally very understanding about this increase. Dr. Baynum shared that in Washington at the ACCT Conference, the federal level knows that the costs need to be kept in line and they are putting it on the states to help more but that is not happening.

2. Minutes – There was a motion by Dr. Vallandingham to approve the minutes of January 24, 2013 and February 4, 2013, and second by Leslie. Motion passed.

3. PC training – Matt Pappas has asked for some time to work on this. There was no further discussion at this time.

4. Advisory Committee – Dr. Baynum shared that in the past, there was a list that went to the BOT of all advisory committee members. He would like to see that updated and sent to the Board for action.

5. Pension issue – Dr. Baynum and Karen Boyd gave a report on this topic. Colleges are currently looking at the transferability and not so much the employee part. This is a combination of where we left off in May with ½% transfer instead of a 1%. The spreadsheet goes longer which makes everyone feel a little better. 2013 and 2014 have no budget impact and then it would start on 2015 at the same time the state starts to decrease the allocation money. The other piece is that by 2015, employees would be vesting 10% instead of 8%. This is a hurdle for attracting candidates from out of state. All states are dealing with this in one way or another. This plan is devised so that the college pay no more than if we had adopted social security and not gone with the pension plan. This is the plan that is being proposed from ICCTA to the Governor. It pulls the community colleges out from the rest of SURS and there is some precedent for that. It is a starting point for a conversation and that is all that this is.

6. Budget – VP Anderson spoke about the student reaction to the tuition hike. They were very positive and really liked going to one rate because it was easier to understand and fees were not something that they had to worry about. There was good conversation about cost value at BHC vs. other local community college.

There has been an ongoing discussion with the Police Department about placement of the officers in the budget. We need to make a commitment to be in compliance with the TORT laws by 2014 so this will continue to be studied.

VP Anderson said that BHC is looking at a deficit of 2.9 million but 2.2 million can be made up by making some changes. There was a discussion about positions to be filled and how that process will work this year in the budget. The directive was given to look at the travel budget and use webinars where possible. There was a discussion about the VP of Administration position. It was decided to suspend the search for this position at this time. PC is working to make a half million in cuts as that matches what we are asking student to do. The discussion was that budget talks should start in September so that more time is available for adjustments and conversations. March 28 will be the PC budget workshop for consideration of the budget for FY14.

7. Other - Dr. Baynum shared that BHC was successful with the bid at the Rock Island meeting to have the new building approved for the Adult Learning Center. It is certainly favorable for the college and our board will probably approve the resolution on Thursday. After Board approval, we send off the plan to ICCB and once they approve, it comes back to the Board for final approval. Dr. Baynum also shared that the Villas project goes in front of the East Moline council tonight to see how they feel about the tax abatement.